

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
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HOLIDAY PROVISION

FOR

**TREE TRIMMER
(HIGH VOLTAGE LINE CLEARANCE)**

IN

SAN DIEGO COUNTY

ARTICLE XI
Holidays

11:1 Employees with six (6) months' seniority shall be entitled to the following holidays off with pay when they fall on a workday:

New Year's Day (January 1st)
Washington's Birthday (3rd Monday in February)
Memorial Day (Last Monday in May)
Independence Day (July 4th)
Labor Day (1st Monday in September)
Thanksgiving Day (4th Thursday in November)
Day after Thanksgiving
Day before Christmas (December 24)
Christmas Day (December 25)
Three (3) Floating holidays

11:2 When any of the above holidays fall on a Sunday, the Monday following shall be observed as a holiday.

(a) When any one of the above holidays fall on a Saturday, an employee shall be entitled to have an additional day off with pay, such day to be scheduled with the mutual consent of the employee and his supervisor in charge.

11:3 An employee who is absent without a bona fide reason on the work day, either immediately preceding or following such holiday, shall not receive pay for the holiday.

11:4 Employees with six (6) months' seniority shall be entitled to three (3) floating holidays each year.